



Sustainable KTU

SUSTAINABILITY REPORT 2024

5 GENDER
EQUALITY



www.ktu.edu.tr/sustainability



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Sustainable development is not only a global vision, but also a shared responsibility that our country bears towards future generations. In this sense, the Sustainable Development Goals (SDGs) set by the United Nations, Turkey's 11th and 12th Development Plans, the Green Deal Action Plan, and the Higher Education Council's sustainability vision form a roadmap for higher education institutions.

As Karadeniz Technical University, we consider it our primary duty to contribute to these goals in line with our mission of education, research, and community service. Our university produces science-based knowledge, develops policies, and implements projects in interaction with the community across a wide range of areas, from quality education to climate action, from poverty reduction to the construction of innovative and sustainable cities.

In line with our country's national policies, our university leads regional development and assumes global responsibility through international collaborations, while also aiming to educate our students to become conscious individuals for a sustainable future. The report prepared in this context reflects not only the activities carried out but also our university's determination on its sustainability journey.

Our belief in the future is strengthened by the guidance of science and the dynamism of our youth. Karadeniz Technical University will continue to contribute to sustainable development goals and support our country's vision in this area.

Prof. Dr. Hamdullah ÇUVALCI
Rector, Karadeniz Technical University



5 GENDER
EQUALITY



Gender Equality, as one of the fundamental conditions for sustainable development, aims to ensure that women and men have equal rights, opportunities, and responsibilities in all areas. Karadeniz Technical University (KTU), in line with this universal goal, considers it a key responsibility to implement policies that support gender equality, embed equal opportunities within institutional culture, and raise awareness on this issue.

KTU supports practices that prevent gender-based discrimination within its academic and administrative structures and carries out various initiatives to enable women to be more visible, participatory, and empowered in scientific, managerial, and social spheres. Projects, units, training activities, and support mechanisms that promote an inclusive approach among students, academics, and staff at KTU are designed based on the principles of gender equality.

This report documents KTU's activities, practices, and institutional approach in line with SDG 5, demonstrating the university's efforts to create a fairer, more equitable, and sustainable academic environment.

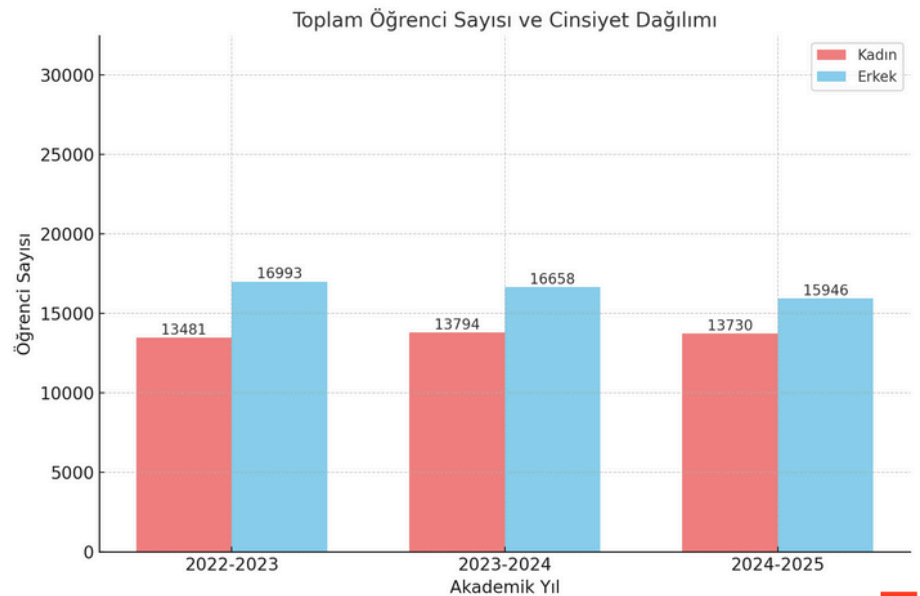


Student Profile and Gender Equality

KTU supports equal access to higher education for female and male students by prioritizing equality of opportunity in education. The balanced distribution of female and male students across the university's undergraduate and graduate programs demonstrates that inclusivity in education is embraced without gender-based discrimination.

Although representation varies across faculties and programs, the proportion of female students in fields such as engineering, health sciences, natural sciences, and social sciences has been steadily increasing each year, contributing to gender balance within specific disciplines. Female students are not only present in numerical terms but also play a strong role in university life through their academic achievements, participation in clubs, student projects, and active involvement in national and international competitions.

KTU promotes gender equality at the higher education level through scholarships, mentorship programs, and awareness initiatives that support women's engagement in science, technology, engineering, and leadership roles. The university views this balance not merely as a numerical measure but as an indicator of an inclusive learning environment.

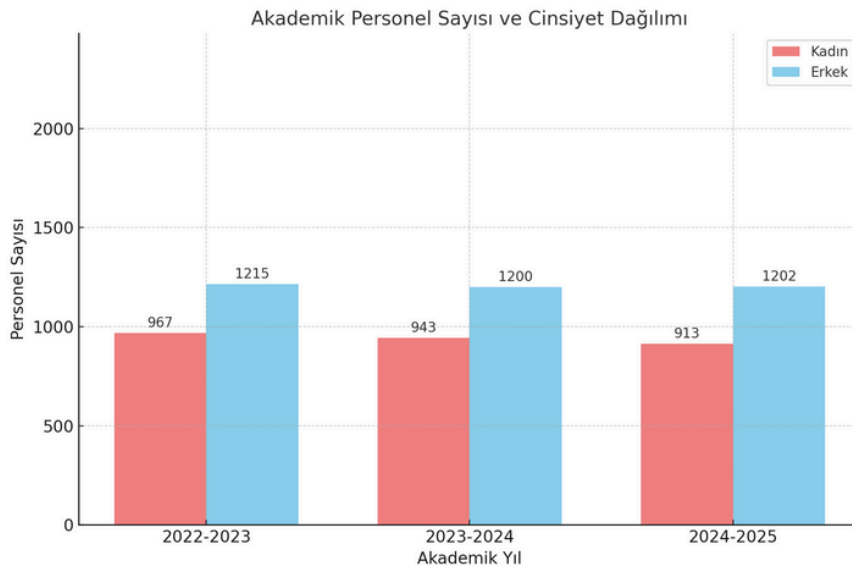




Gender Balance in Academic Staff

KTU considers achieving gender equality within academic staff as a fundamental element of scientific productivity and institutional inclusivity. Female and male academics serve across various faculties and academic ranks, with women comprising approximately 40% of the overall academic staff. This proportion aligns with the national higher education average in Turkey and indicates a steady increase in female representation across many faculties.

In fields such as health sciences, natural sciences, and social sciences, the representation of female academics is higher, while efforts to increase the proportion of women in engineering and technical faculties are ongoing. Through its initiatives aimed at strengthening equal opportunities, KTU considers it an institutional responsibility to contribute to reducing gender-based barriers in academic life and to empower female academics.





KTU Women and Family Studies Application and Research Center (KAÇAUM)

The Women and Family Studies Application and Research Center (KAÇAUM) at KTU was established to conduct research, raise awareness, and develop solution-oriented projects on gender equality, women's rights, family structures, and social justice. The center plays an active role both within the university community and at regional and national levels to reduce gender-based inequalities. Through its activities, it directly contributes to the goal of Gender Equality.

- Trainings, seminars, and workshops are organized to raise awareness of gender issues.
- Academic and social activities are conducted in areas such as women's health, family communication, combating violence, and women's participation in decision-making processes.
- Project development and implementation initiatives are carried out through collaborations with national and international institutions.
- Advisory and support services are provided to meet the needs of female academics, students, and administrative staff.

Through KAÇAUM, KTU continues to empower women, embed gender equality within institutional culture, and support scientific production that contributes to sustainable development.



Department of Women and Family Studies & Department of Gender Studies

KTU approaches gender equality not only as a social responsibility but also as a field of scientific research and education, strengthening its academic structure accordingly. In this context, the Department of Women and Family Studies and the Department of Gender Studies, established within the Social Sciences Institute, are key units that examine gender-based inequalities through an interdisciplinary approach, promote academic production, and develop solution-oriented strategies.

Graduate and doctoral-level studies conducted within these departments cover topics such as:

- Women's studies,
- Family dynamics,
- Gender roles,
- Violence against women,
- Women's labor,
- Gender policies.

These programs support the production of scientific knowledge and enable students to specialize in the field. Additionally, the outcomes of academic research contribute significantly to policy recommendations and practical models aimed at promoting gender equality in society.

Through this academic structure, KTU fosters evidence-based awareness on gender equality and supports sustainable social transformation.



[Department of Gender Studies](#)

[Department of Women and Family Studies](#)





Events and Activities

KThroughout 2024, KTU conducted numerous activities aimed at raising awareness of gender equality and strengthening institutional sensitivity. These events have emerged as significant academic and social initiatives that reinforce the university's commitment to SDG 5 on Gender Equality.

Some of the activities organized under the coordination of the Women and Family Studies Application and Research Center (KAÇAUM), with contributions from various academic units, include:

- Panels and talks held on International Women's Day (March 8) focusing on women's roles in society, female representation in leadership, and gender awareness.
- Awareness-raising presentations broadcast on KTU TV on the International Day for the Elimination of Violence against Women (November 25).
- Public information sessions themed "Livable Cities for Women" and "Safe Digital Life, Life Without Violence."
- A panel titled "Women Scientists at KTU" to highlight the scientific contributions of female academics, sharing inspiring success stories.
- Interdisciplinary symposiums and academic meetings organized with contributions from the Departments of Women and Family Studies and Gender Studies, including special sessions for master's and doctoral research.



Events and Activities



KTU Faculty of Pharmacy and Disabled Unit International Women's Day Celebration – March 8

Within the KTU Faculty of Pharmacy, an International Women's Day event was organized on March 8 by the KTUPSA Student Club, with the participation of the 18th Region Trabzon Chamber of Pharmacists and accomplished women in business and science.

On International Women's Day (March 8), the KTU Disabled Unit distributed carnations to female staff members of the Health, Culture, and Sports Department.



[KTU Women's Day Event-1](#)

[KTU Women's Day Event-2](#)



Diğer Etkinlikler

KTÜ BİLGİLENDİRİYOR

Kadınlar İçin Yaşanabilir Kent

Dr. Öğr. Üyesi Zeynep YILMAZ BAYRAM
KTÜ Mimarlık Fakültesi
Şehir ve Bölge Planlama Bölümü Şehir Planlama Anabilim Dalı

17 Aralık | KTÜ Radyo/TV
11:00 | Canlı Yayın

Radyo KTÜ 101.7 • ktuedu.tr/radyoku • www.youtube.com/ktuyv

KTÜ BİLGİLENDİRİYOR

25 Kasım Kadına Yönelik Şiddete Karşı Uluslararası Mücadele Günü

Dr. Öğr. Üyesi Şerife YILMAZ
KTÜ Fen Fakültesi Matematik Bölümü
Kadın ve Aile Çalışmaları Uygulama ve Araştırma Merkezi
Yönetim Kurulu Üyesi

25 Kasım | KTÜ Radyo/TV
14:00 | Canlı Yayın

Radyo KTÜ 101.7 • ktuedu.tr/radyoku • www.youtube.com/ktuyv

EVERY CONFERENCE BRINGS NEW HORIZONS

IWSC
INTERNATIONAL CONFERENCE ON CONTEMPORARY WOMEN'S STUDIES

March 7-8, 2024
Karadeniz Technical University
Trabzon / Türkiye

Academic Sponsors

www.iws-c.net

KARADENİZ TEKNİK ÜNİVERSİTESİ
Kadın ve Aile Çalışmaları Uygulama ve Araştırma Merkezi

Varlıkları hayatımızı güzelleştiren bütün kadınların 8 Mart Kadınlar Günü Kutlu Olsun!

Arş. Gör. Dr. Ayşele KURU
"Gök ve Kadın"
Doç. Öğr. Üyesi Bahar USTA BAKI
"Kent ve Kadın"

Yer: Mithatî Edebiyat Müze Kütüphanesi
Tarih: 08 Mart 2024
Saat: 14:00

ETKİN KÜTÜPHANE

Güvenli Dijital Yaşam Şiddetsiz Bir Hayat

Tarih: 02-03 Mayıs 2024
Mekan: Karadeniz Teknik Üniversitesi İktisadi ve İdari Bilimler Fakültesi
Başvuru: karkada.der@gmail.com
Son başvuru: 30 Nisan 2024

EĞİTMENLER

Nurçhan Temur - Pınar İkiç

Toplumsal cinsiyete dayalı şiddet nedir?
Toplumsal cinsiyete dayalı dijital şiddet nedir?
Türleri nelerdir?
Etkileri nelerdir?
Kendimizi nasıl koruyabiliriz?

ŞİŞLİ DÜYEN

8 Mart Dünya Kadınlar Günü
Kadın ve Aile Çalışmaları Merkezleri Buluşması ve Deneyim Paylaşımı

7 Mart 2024 Perşembe Saat: 20.00

100
YIL KADINLAR GÜNÜ





Academic Contributions

KTU continues to conduct high-quality academic studies under the theme of Gender Equality. According to the Scopus database, the number of scientific publications related to this development goal increased from 9 in 2023 to 18 in 2024, doubling over one year. Goal-oriented scientific projects at both undergraduate and graduate levels are also actively ongoing. According to the AVESİS database, 6 conference papers, 6 book chapters, 1 doctoral thesis, and 1 master's thesis contribute to this field.

KTU considers gender equality as a fundamental element of its institutional culture and adopts a multidimensional approach accordingly. Through a wide range of activities—from academic structures and student communities to research centers and organized events—the university aims to empower women in academia, the workforce, and social life. These efforts, conducted through the Women and Family Studies Center (KAÇAUM), relevant academic departments, awareness-raising activities, student clubs, and equitable academic programs, contribute to supporting SDG 5 at local, national, and global levels. KTU continues to advance resolutely toward building a fairer, more inclusive, and equitable university environment in collaboration with all its stakeholders.



[Academic Publications - 2024](#)





Sustainable KTU

This publication has been prepared by KTU Office of
Research Coordination



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